



OHIO DEFERRED COMPENSATION

OHIO PUBLIC EMPLOYEES DEFERRED COMPENSATION PROGRAM

OHIO457.ORG

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877-644-6457

2017 Employer Resolutions

At Ohio Deferred Compensation we realize how much dedication and hard work is required on the part of our employers to advocate for retirement savings. In order to recognize all of their hard work and to express our appreciation, the Ohio DC Board of Trustees will honor eight outstanding employers this year with a Resolution through our Employer Recognition Program. Each of the employers below support Ohio Deferred Compensation through collaboration with educational initiatives, cooperation with Field Account Executives' efforts, and measurably improved participation statistics over time.

Increased percentage of new enrollments:

Employers < 100 participants: **Switzerland of Ohio Board of Education:** 900% increase in enrollments
The Superintendent, Treasurer and union leaders are very active in promoting the Program. They permit visits to each building in the district and allow for presentations. There is also a strong referral base where existing participants bring newer teachers to our Field Account Executive and encourage them to enroll.

Employers > 100 participants: **Warren County:** 200% increase in enrollments
The HR department always provides Ohio DC with a prominent space that has the most traffic flow during the annual benefits fair. They have also willingly adopted the on-line scheduling tool for each department, which makes for a full day of individual meetings. The County HR Department also requested quarterly visits which has helped with increasing participation.

Increased percentage of SMarT automatic deferral Increase enrollments:

Employers < 100 participants: **City of Reynoldsburg:** 2500% increase in SMarT enrollments over 2016
Our contact at the city is very supportive and cooperative. She constantly refers employees to the Field Account Executive. This allows the opportunity to enroll new participants, educate them, and promote the SMART plan.

Employers > 100 participants: **City of Lakewood:** 220% increase in SMarT enrollments over 2016
The HR department promotes retirement saving, both by enrolling new participants and increasing deferrals through the SMarT Plan. They have a supply of EZ enrollment forms and Program info, which are always given to new hires or current employees.

Increased percentage in active participants:

Employers < 100 participants: **Paulding County Memorial Hospital:** 53% increase in active participation
The HR Director is very active in promoting Ohio DC as a benefit to employees and uses the Opt-in enrollment form to inform all new hires about the benefits of the program. They are also willing to assist in sending material to all employees to bring greater awareness to the importance of saving for retirement and are always accommodating when it comes to scheduling visits for employees.

Employers > 100 participants: **Miami County:** 27% increase in active participation
Our contact at Miami County is very effective at spreading the awareness for the onsite visits to all employees through email. Employees who met with the Field Account Executive over the course of several weeks were delighted to learn about the planning tools and resources they have through our Program.

Increased percentage in total employer deferrals:

Employers < 100 participants: **Wauseon Exempted Village Schools:** 38% increase in total deferrals over prior year

The district promotes our Plan on a regular basis to employees. They have allowed the Field Account Executive to provide after-school workshops, sent out our EZ enrollment forms to all employees, and are always willing to try new ways of promoting the importance of retirement savings to employees.

Employers > 100 participants: **City of North Ridgeville:** 18% increase in total deferrals over prior year
The payroll contact does a great job of promoting the Program, which includes meeting with the Field Account Executive. The presence at the worksite generates a lot of appointments where we have an opportunity to conduct account reviews and walk employees through the planning tools to improve retirement readiness.

Public employees can sign up for the Ohio Deferred Compensation Program at Ohio457.org. If your organization is promoting retirement readiness among your employees, please [let us know](#).